



Introduction

CCL UK is made up of three distinct businesses which are leaders in their own marketplaces. These businesses are:

- CCL Stressing Systems Ltd
- CCL Stressing International Ltd
- CCL (GB) Ltd

CCL will, where reasonably practicable protect the Health, Safety and Welfare of both our employees and any other person affected by our operations ensuring everyone goes home safe and healthy every day.

General Statement of Policy

Top Management of CCL have overall responsibility for ensuring that we maintain the highest standards of Health and Safety practices and rely on all employees, prime contractors, suppliers and other shareholders to participate, promote and implement our Health and Safety Policy.

We are committed to:

- Promoting the health and well-being of all our employees.
- Preventing injury or ill health to our employees.
- Showing commitment to the elimination of hazards and reduction of Occupational Health & Safety risks.
- Showing commitment to, and compliance, with all relevant health and safety, legislation and industry best practice.
- Continuously improving our policies, procedures and safe systems of work by reviewing them on regular basis and by setting objectives and targets.
- Ensuring that health and safety risks are assessed, quantified, recorded and communicated to the workforce to minimise the risk of injury.
- Ensuring all employees take ownership of health, safety, quality and environmental issues and that it is always their first consideration whatever they are doing.
- Promoting an “open door” policy at all levels to encourage the reporting of any HSQE issues or concerns.
- Ensuring that all accidents, incidents, near misses and safety concerns are reported and investigated.
- Promoting behavioural safety awareness.
- Ensuring employee involvement by effective communication, training and engagement.
- Increasing the motivation and skills of our people through continuous training and development.
- Embedding social responsibility and the CCL PRIMA Core Values into our business practices.
- Identifying our impact on the environment so as to enable us to monitor our performance and minimise and effects.
- Continually improving our environmental and health and safety performance through all products, operations, systems and services.
- Operating in compliance with all relevant environmental legislation and striving to use pollution prevention and environmental best practices in all we do.



In order to fulfil these requirements, we must continuously share and communicate this policy to all our stakeholders.

To achieve this vision, Top Management will:

- Allocate sufficient management resources to ensure effective implementation of the HSQE Policy.
- Motivate and educate our employees and interested parties.
- Set, measure, monitor, review and report on key objectives and indicators of our HSQE performance on an annual basis through scheduled management review.
- Review our policy periodically to take account of new developments in HSQE legislation and regulations relevant to the organisation.
- Perform periodic audits of our activities to ensure compliance with company requirements, legislation, policy and stakeholder requirements.
- Embed social and responsibility and the CCL PRIMA Core Values into our business practices.
- Continually improve our health, safety, quality and environmental performance through all products, operations, systems and services.
- Understand the needs and expectations of interested parties.

CCL recognises that the effective implementation of this policy represents an opportunity to improve the performance of the company by reducing health, safety, quality and environmental risks and hazards.

CCL has nominated the HSQE Manager as the competent person who will manage and monitor the IMS, deal with any queries, non-conformances or recommendations for improvement. The HSQE Manager will also be responsible for ensuring that CCL process and procedures are adhered to and reporting back to top management should there be any concerns or issues relating to this. Other responsibilities for HSQE matters have been assigned to managers, team leaders and supervisors as appropriate, and are described in the relevant procedures.

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International Ltd

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Next Review Date: July 2024